Little Bellas Program Lead (Weekly Programs)

Position Type: Subcontractor
Location: *Tuscaloosa, AL*
Schedule: Seasonal; Two Weekly sessions (typically *five-weeks each*)

About Little Bellas

Little Bellas is a national nonprofit mentoring program that uses mountain biking as a vehicle to empower girls through sport, community, and fun. Through mentorship, skill-building, and supportive all-girl environments, we help participants build confidence, connection, and a lifelong love of movement. Our programs create a positive ripple effect; developing strong, self-assured young women who carry these lessons far beyond the trail.

Position Overview

The Program Lead oversees the successful delivery of a local Little Bellas weekly program. This role manages program logistics, supports volunteer mentors, ensures a safe and inclusive environment for all participants, and embodies the Little Bellas mission.

Key Responsibilities

- Lead and organize weekly program sessions for girls ages *7-13*, ensuring safety and
- enjoyment in *Tuscaloosa, AL Weekly*.
- Support and guide volunteer mentors to deliver consistent, high-quality programming.
- Manage day-of logistics, including setup, check-in, safety checks, and clean-up.
- Communicate regularly and build strong relationships with girls, mentors and families to ensure a welcoming and empowering experience.
- Prepare and distribute program materials.
- Market the program locally to attract new participants and mentors.
- Ensure mentors are trained (training provided).
- Uphold Little Bellas standards to ensure smooth program execution.
- Foster an inclusive and fun atmosphere while riding bikes with the girls.
- Reports to Regional Coordinator or Specialist.

Qualifications

- Experience working with youth, ideally in an outdoor, sports, or education setting.
- Strong leadership, organization, and communication skills.
- High School Diploma or GED required, college degree preferred
- Mountain biking experience required.
- Passion for working with girls and building community
- Must be available for program sessions and mentor training

To apply, please submit a resume and cover letter to info@littlebellas.org.